

The Pinsky Law Group announces:

The 11th Annual

Fire & EMS

Law & Management Conference

**AT THE TURNING STONE
CASINO & RESORT!**

March 28 - March 31, 2019

Preparing leaders to conquer the legal
issues that face them.

- ◆ *Fire District Commissioner Mandated Training*
- ◆ *Training for chiefs, line officers, executive officers and members*
 - ◆ *Lectures for Fire & EMS agencies*

**The law firm that represents over 500 fire departments, fire
districts and ambulance services throughout N.Y.S.**

DAY	TIME	CONFERENCE SCHEDULE		
Thurs:	9:00 am - 5:00 pm	Conference Check in		
	1:00 pm - 5:00 pm	Step Up & Lead		
Fri:	8:00 am — 5:00 pm	Conference Check in		
	9:00am - 10:30am	The New Required NYS Sexual Harassment Policy & Training	Board of Director Training for Fire & EMS Corporations	Street Smart Incident Command
	10:45am - 11:45am	Enhanced Cancer Coverage Issues		Legalized Marijuana & The Fire Service
	1:00 pm - 2:30pm	Fire District Commissioner Training: Including Secretary & Treasurer Training Day 1	Disciplining Volunteer Firefighters and EMS workers	
	2:45 pm - 4:45pm		You Can't Make This Stuff Up	
Sat.	8:00 am — 11:00 am	Conference Check in		
	7:00 am — 9:00 am	Breakfast		
	9:00 am — 10:30 am	Fire District Commissioner Training: Day 2	Media Relations from the Reporters' View Point	Preparing for the Surprise PESH Audit
	10:45am — 1:15pm		The Biggest Mistakes a Leader Can Make	Fire Prevention & Youth Programs
	1:00 pm — 2:15pm	Lunch		
	2:30pm — 5:00 pm	Our Best Legal Advice from a Decade of Conferences		
Sun.	10:00 am - 12:00 pm	The Progressive Fire Department: The Steps to Take, The Choices to Make		

DESCRIPTION OF CLASSES

THURSDAY (Pre-Conference Program)

Step Up & Lead: Every organization's culture is either created by design or default. Creating a culture of exceptional service does not happen by accident. This seminar begins with a discussion on the highest rated fire service leadership traits. Chief Viscuso will also cover the necessary leadership skills that are needed to motivate teams and maintain discipline. Topics will include; mentoring and succession planning, critiquing others, delegating, preventing freelancing, technical report writing, taking on administrative tasks, dealing with insubordination, conducting a post incident analysis, building morale, and leading in today's world. This class will also introduce you to proven theories, methods and techniques that can help your organization provide exceptional customer service and make a great impression on the people they come in contact with on a daily basis. This inspirational seminar is for firefighters of all ranks who are serious about becoming leaders and advancing their careers.

FRIDAY

The New Required NYS Sexual Harassment Policy & Training: NYS has passed a new law and you are required to comply! Failure to do so may have serious consequences. Although the topic may not be "sexy" it is critical that you understand the newly imposed and immediately required policy and training requirements.

Board of Director Training for Fire & EMS Corporations: Corporate board members and officers are governed by numerous state laws, and those laws have changed recently. Board members must understand their responsibilities or they may face personal liability for their acts and omissions. Sample bylaws and policies will be provided to address these most important issues.

Street Smart Incident Command: Incident Command is a high level skill praised by everyone but possessed by few. Take your skills to the next level and learn to run a smoother, safer and more effective incident scene. This presentation is designed for anyone who does and may run incident command at some point in their fire service career.

Enhanced Cancer Coverage Issues: Just when you thought you finally understood the new law, newly adopted regulations have been implemented which create even more questions. Our attorneys have broken down the law and come up with many unanswered questions and previously unconsidered issues. Stay 2 steps ahead of everyone with this "only to be found here" information.

Legalized Marijuana & The Fire Service: As NYS moves to legalize marijuana and as multiple states have already done so, we must consider how legal use affects the fire and EMS services. This lecture examines the issues you will face when your volunteers and employees have used this "soon to be" legal drug and appear for duty.

Fire District Commissioner Training including Treasurer & Secretary Training: Newly elected commissioners are required to obtain at least 6 hours of training within the first 270 days of taking office. Instead of cramming the training into one long day, this two day lecture provides additional hours for questions and moves at a slower pace through both basic and challenging issues facing commissioners. This training is approved by the Comptroller. Treasurer & Secretary Training is on Day 1 only.

Disciplining Volunteer Firefighters and EMS workers: A significant number of lawsuits arise from improper procedures used to discipline volunteers. Numerous state laws govern this process and the failure to adhere to them can result in the reversal of discipline and a monetary award to the volunteer. Sample bylaws, policies and procedures are provided to help you tighten up your process!

You Can't Make This Stuff Up: Back by popular demand, this entertaining, video-based discussion reviews important issues in the volunteer fire & EMS service. Although the humor is overwhelming, the lessons you learn will prevent you from being the next "on camera" target of this lecture!

DESCRIPTION OF CLASSES CONTINUED

SATURDAY

Fire District Commissioner Training, Part III: Perhaps the most challenging issue in a fire district is the relationship between the district and its members. This lecture addresses every area where the district has and lacks control over the members. The failure to address some of these issues can result in a loss of death and disability benefits! This second day of fire district commissioner training is open to everyone.

Media Relations from the Reporters' View Point: Interactions and relations with the media are important but we rarely receive training to help us to make the best impression. Actual reporters from the television media will be presenting their thoughts on your relationship with them and their pointers on giving the best interview.

Preparing for the Surprise PESH Audit: The government is coming, and you need to be ready. They may appear out of nowhere, giving you only hours to produce all of the required documentation which proves compliance. Are you ready? We will provide you the list of what you need to have and suggestions on how to pass inspection with flying colors!

The Biggest Mistakes a Leader Can Make: Many conferences discuss what you "should do", but learning from what other leaders wish they had not done is critical to developing your leadership and management skills. This open and honest discussion is perfect for new and experienced leaders in your agency!

Fire Prevention and Youth Programs: The fire service should strive to prevent fires as much as it should to extinguish them. Come learn about one fire department's cutting edge programs, including: Junior Firefighter Boot Camp, "Every 15 Minutes", school based education and the nation's first opioid prevention and education training created jointly by a fire department and school district.

Our Best Legal Advice from a Decade of Conferences: We have gathered and summarized our BEST advice from the past ten years of our conferences just for you! If there is one lecture you cannot miss, this is it. There is perhaps no better collection of suggestions for the fire & EMS services than right here.

SUNDAY:

The Progressive Fire Department: The Steps to Take, the Choices to Make: Are you ready to bring your fire department to the next level? Stand out above the rest by implementing modern choices regarding: Best Operational Practices, proficiency training, firefighting techniques and equipment, technological advances, modern management structures, RIT qualifications, promotional evaluations, officers requirements and so much more!

CONFERENCE PRESENTERS:

Bradley Pinsky, JD/MHA (Chief)
David Garwood, J.D.
Chip Comstock, J.R. (Chief)
Jeff Kulikowski, Reporter

Frank Viscuso (Ret. Deputy Chief)
Curt Varone, J.D. (Ret. Deputy Chief)
Chris Halliday (Lt.)