

The Pinsky Law Group announces:

The 6th Annual
Fire & EMS
Law & Management Conference

**AT THE TURNING STONE
CASINO & RESORT!
March 27 - March 30, 2014**

Preparing leaders to conquer the legal
issues that face them.

- ♦ *Fire District Commissioner Mandated Training*
- ♦ *Training for chiefs, line officers, executive officers and members*
 - ♦ *E.M.S. series, new this year!*

**The law firm that represents over 500 fire departments, fire
districts and ambulance services throughout N.Y.S.**

DESCRIPTION OF CLASSES

THURSDAY (Pre-Conference Program)

Responses to Active Shooter and other Scenes of Violence: It is only a matter of time, again. Do you know how to prepare for and respond to these emergencies which put our lives in danger? Attendees will participate in a comprehensive discussion that encompasses all scenes of violence with an emphasis on active shooter responses. Return to your agency with the ability to put a plan in place.

FRIDAY

Innovative Fire Prevention and Youth Programs: Educating today's youth about topics such as the fire service, fire prevention and drinking and driving will save lives. Learn about new and exciting ways to create or enhance youth and fire education programs from an award winning firefighter.

Bylaws for your Fire or EMS Organization: Corporations and their bylaws are governed by the law, and the law was just amended in 2013! Failure to comply with these laws can result in personal financial liability, loss of death and disability benefits, overturned elections, unauthorized purchases, improper votes, and worse. A well drafted set of bylaws will protect the members, directors and officers of the corporation. Learn about the issues you must address and how to implement vital bylaw provisions before trouble arises.

Fire District Commissioner Sessions I & II, including Treasurer & Secretary Training: Newly elected commissioners are required to obtain at least 6 hours of training within the first 270 days of taking office. Instead of cramming the training into one long day, this two day lecture provides additional hours for questions and moves at a slower pace through both basic and challenging issues facing commissioners. This training is approved by the Comptroller. Treasurer & Secretary Training is on Day 1 only.

You Can't Make This Stuff Up: The title says it all. You have to hear it to believe it! This lecture is intended to open our eyes to the insane things people do in the fire and EMS services in the hopes of preventing the same issues in your agency.

Strategic Planning for your Fire & EMS Organization: Emergency service organizations face new threats and opportunities every year, but we are failing to plan for the challenges they present. This lecture provides the key components to the strategic planning process for all types of emergency service organizations. Learn how to create a plan for the future and be ready when it arrives.

SATURDAY

Advanced Legal Issues for Fire Officers: Spend a day with Billy Goldfeder, Bradley Pinsky & Chip Comstock. Topics include but are not limited to: Must have operational policies, 20 ways to kill your brothers and sisters; Must have drills and trainings; Rethinking officer qualifications; Firefighter physicals & disability issues; Applications, criminal background checks and criminal records; Preparing for the unannounced OSHA audit; Don't jeopardize your VFBL benefits, and much more!

Fire District Commissioner Training Part III: Perhaps the most challenging issue in a fire district is the relationship between the district and its members. This lecture addresses every area where the district has and lacks control over the members. The failure to address some of these issues can result in a loss of death and disability benefits! This second day of fire district commissioner training is open to everyone.

Firefighters and Digital Imagery: The Problem and the Solution: The availability of inexpensive high quality digital cameras has offered the fire and E.M.S. services an unprecedented opportunity to capture and share information. Along with the opportunity comes an enormous potential for misuse and abuse. This program identifies the three major risks areas created by digital imagery and explains the policy steps necessary to successfully manage photo taking by personnel at fire and emergency medical scenes.

Hot Topics 2014—Liability Trends & Traps in the Fire Service: Lawsuits are filed every day over issues we never thought about in the past. See what legal traps and pitfalls are coming at the fire service tomorrow so you can be prepared today.

Facebook and the 1st Amendment: Facebook and social media can be a real pain to us! This program will address how to place reasonable limits on social media use in a way that protects firefighters and the fire department from those inevitable lapses in judgment without violating free speech rights.

Negotiating your Municipal Contract: Your budget continues to be cut, but your financial obligations constantly increase. Learn innovative ways to convince your municipality to increase your contract, consistent with your obligations, and learn how to fight budget decreases.

High Tech = High Problems in the Fire Scene: New technology such as vehicle data recorders, helmet cams and some software programs create new legal issues for the fire service. Learn what policies you should and should not implement to govern the use of new technology.

DESCRIPTION OF CLASSES CONTINUED

SATURDAY CONT.:

Auxiliary & Social Membership Issues: We love our auxiliary and social members, but are we adequately protecting them? Are we providing the proper oversight? Are we placing ourselves in jeopardy by how we deal with them? Are they abusing their privileges? Are they permitted to use your corporate and tax exempt status? You may be shocked!

The Annual Checklist: Everything you need to ask each year from your Fire & EMS Organization: Wouldn't it be nice if you had a list of all of the annual requirements necessary to oversee your fire district, fire department and emergency medical service every year? This lecture will provide you this list! Let us remind you what you need to do before someone else reminds you that you forgot.

E.M.S. TRACT: Continuing education credits will be available for the following lectures:

When Things Go Wrong/Reporting Problems: Medical errors were estimated in 1999 by the Institute of Medicine to kill 98,000 hospital patients every year. No EMS error rates exist but our uncontrolled and often chaotic environment most likely results in significant errors. When an error occurs, equipment malfunctions, or a patient is harmed, you may be required to report the event to a manufacturer, state, or federal agency. This presentation will explain everything you need to know to protect yourself and your patients when things go wrong in EMS.

Congratulations, You're on the Board, Now What? Our fire and EMS organizations are in the midst of some significant change, and the boards of directors of agencies are bearing the brunt of the issues that result. Topics relating to declining funding, climbing expenses, more complicated regulations, and increased attention from regulators are appearing more frequently on the agendas of boards of directors. This presentation is a basic training for board members. It is intended to educate them about the basic legal principles related to their service on a non-profit board.

E.M.S. Hot Topics: Rumors & Truths: We will provide an overview of hot topics in New York State EMS including the future prospects for State and Regional EMS Councils, funding for EMS courses, changes in certification and testing, mutual aid and CON (Certificate of Need) issues, revisions to protocols including CPAP and Narcan for EMTs, requirements for ALS services to carry controlled substances, and more. Hear first hand what's really going on in New York State EMS from a former chair and current alternate delegate of the NYS EMS Council.

Crime Scene Awareness: As a first responder, we often don't know we are at a crime scene until we are in it. To better understand what to do or not do at a crime scene, we need to better understand the roles of all the emergency services present (Fire, EMS & Law Enforcement). Learn how to better understand our 3-headed juggernaut (Fire, EMS & Law Enforcement) and work better together!

SUNDAY

Legal Liability or Moral, sworn obligation: Firefighter critical injury and death—who owns this?: Chief Billy Goldfeder

If you have not heard Chief Goldfeder speak, hold on to your seats! The Pinsky Law Group is excited to bring him to you this year:

Day in and day out, your personnel respond to countless runs with no issue or concern—all's well. But what about those other department's you've heard about? Why did "that" happen to them? How has "that" impacted their organization...legally, morally or emotionally? How close is your department from having "that" happen to them? Is your department one run away from "that" horrific outcome?

Chief Billy Goldfeder will take us through some "hair raising" case studies, using audio, video and the facts ...so that you can compare what happened to those departments and determine if "that" could happen at your department. From organizational pre-planning, realistic "pre-sizing up" to the fireground operations that went horrifically wrong—this program will allow you to do an honest self assessment so that the potential of that "bad day" arrival is greatly reduced.

CONFERENCE PRESENTERS:

Bradley Pinsky, JD/MHA (1st Assistant Chief), David Garwood, J.D.
Chip Comstock, J.D. (Chief), Curt Varone, J.D., (Ret. Chief)
Chief Billy Goldfeder, Steven Hamilton (Lt.)
Mike McEvoy, PhD, N-RP, RN, CC-RN, Douglas Wildermuth, NREMT-P, Rich Beebe MS, RN, NRP

DAY	TIME	CONFERENCE SCHEDULE			
Thurs:	12:00 pm - 5:30 pm	Registration			
	2:00 pm - 5:00 pm	Responses to Active Shooter and other Scenes of Violence			
Fri:	9:00 am — 5:00 pm	Registration			
	12:30 pm —2:30 pm	Innovative Fire Prevention and Youth Programs	Fire District Commissioner Training Part I	Bylaws for your Fire & EMS Organization	
	2:45 pm - 4:30 pm	You Can’t Make This Stuff Up	Fire District Commissioner Training Part II and District Treasurer & Secretary Training		
	4:45 pm — 6:15 pm	Strategic Planning for Your Fire & EMS Organization			
	6:30 pm — 8:30 pm	Reception			
Sat.	8:00 am —11:00 am	Registration			
	7:00 am — 9:00 am	Breakfast			
	9:00 am —10:30 am	Advanced Legal Issues for Fire Officers	Fire District Commissioner Training Part III	Firefighters and Digital Imagery: The Problem and the Solution	EMS: When Things Go Wrong/Reporting Problems
	10:45am —12:30pm			Hot Topics 2014 - Liability Trends & Traps in the Fire Service	EMS: Congrats, You’re On the Board, Now What?
	12:00 pm —1:30pm	Lunch			
	1:30pm — 3:00 pm	Advanced Legal Issues for Fire Officers (Continued)	Facebook and the 1st Amendment	Negotiating Your Municipal Contract	EMS: EMS Hot Topics: Rumors & Truths
	3:15 pm —4:30pm		High Tech = High Problems In the Fire Scene	Auxiliary & Social Membership Issues	EMS: Crime Scene Awareness
	4:45 pm — 5:45 pm	The Annual Checklist: Everything you need to ask each year from your Fire & EMS Organization			
Sun.	8:00 am —10:00 am	Breakfast			
	9:30 am —12:00 pm	Legal Liability or Moral, sworn obligation: Firefighter critical injury and death—who owns this? Chief Billy Goldfeder			

Registration Form: Due by March 1, 2014

Mail Registration form and check or money order to:
Pinsky Law Group, PLLC, 5789 Widewaters Parkway, Syracuse, NY 13214

Cost

\$195 per attendee (check or money order only). Includes:

Friday Night Reception: Open bar and hors d'oeuvres; Saturday: Breakfast and Lunch; Sunday: Breakfast
All materials and CD

Each attendee should complete a form. Copy as needed.

Name: _____ Organization: _____

Phone: (____) _____ Fax: (____) _____

Mailing Address: _____ City: _____

State: _____ Zip: _____ Email: _____

Shirt Size: _____

SEMINARS YOU PLAN TO ATTEND:

Thursday:

____ Responses to Active Shooter & Other Scenes of Violence

Friday:

- ____ Innovative Fire Prevention and Youth Programs
- ____ Fire District Commissioner Training (Part 1)
- ____ Bylaws for your Fire & EMS Organization
- ____ You Can't Make This Stuff Up!
- ____ Fire District Commissioner Training Part II, District Treasurer and Secretary Training
- ____ Strategic Planning For Your Fire & EMS Organization

Saturday:

- ____ Advanced Legal Issues for Fire Officers (all day)
- ____ Fire District Commissioner Training Part III
- ____ Firefighters and Digital Imagery: The Problem and the Solution
- ____ Hot Topics 2014: Liability Trends & Traps in the Fire Service
- ____ Facebook and the 1st Amendment
- ____ Negotiating Your Municipal Contract
- ____ High Tech = High Problems in the Fire Scene
- ____ Auxiliary & Social Membership Issues
- ____ EMS: Congratulations, You're on the Board, Now What?
- ____ EMS: EMS Hot Topics, Rumors & Truths
- ____ EMS: Crime Scene Awareness
- ____ EMS: When Things Go Wrong / Reporting Problems
- ____ The Annual Checklist: Everything you need to ask each year from your Fire & EMS Organization

Sunday:

____ Legal Liability or Moral, Sworn Obligation: Firefighter critical injury and death— who owns it. **Chief Billy Goldfeder**

GUEST MEAL PRICING

Guest Name: _____

MEALS ATTENDING

FRI reception (\$70.00) _____
SAT Breakfast (\$30.00) _____
SAT Lunch (\$30.00) _____
SUN Breakfast (\$30.00) _____

♦ *Please indicate if your guest will accompany you to any of the meals as there will be an additional fee per meal.*

REGISTER EARLY AS SPACE IS LIMITED!

Call Turning Stone directly 1-800-771-7711 to make hotel accommodations in order to receive the discounted rates!!

(Thursday night \$129, Fri. & Sat. \$175 each night)

Turning Stone Inn (800) 771-7711 (Fri. & Sat. \$89.00 each night)

Fairfield Inn & Suites (315) 363-8888 (Thurs., Fri. & Sat. \$128.00 each night)

*Do not make reservations online.

Call with questions (315) 428-8344 ask for Nicole or
Visit our website at www.pinskylaw.com